

**FACULTY SENATE MINUTES**  
**SAM HOUSTON STATE UNIVERSITY**

November 2, 2017  
3:30 P.M. – 5:00 P.M.  
Austin Hall

**Members Present (20).** Donald Albert (COSET), Burcu Ates (COE), Maria Botero (CHSS), Jonathan Breazeale (COBA), Donald Bumpass (COBA), William Carroll (CHSS), Madhusudan Choudhary (COSET), James Crosby (CHSS), Brandy Doleshal (COSET), Randall Garner (CJ), Donovan Haines (COSET), Michael Hanson (NGL), Renee James (COSET)

Specific to APS 791221 Faculty Participation in Commencement, the Council of Deans rejected the senate's recommended change to remove mandatory notification of the appropriate academic dean. CAD changed the language to read notification of the appropriate department chair.

Regarding APS 860904 Academic Credit for Work Experience, SACSCOC requires 25% of academic credit be earned in residence. Some concern was voiced about future potential of such a policy being misused. A senator conveyed the experience with Credit for Work Experience as being fair and rigorous.

It appears that 25% of students enrolled in the D.O. School at UNT are covered by Hazelwood. It's not clear how or if this would impact the proposed SHSU D.O. program.

### **New Business.**

Electronic Faculty Review Portfolios.

The University has been deploying a new Talent Management electronic system in lieu of traditional paper/binder portfolios. A Senator conveyed that the COE beta experience with the new system has been positive. Another Senator expressed concern about the system being disorganized and difficult to navigate. There was also uncertainty about how external reviewers would access the material. In addition, some faculty have had difficulty accessing training in a timely fashion, are not currently able to access the system. There are also concerns about the short transition time for this change. Is there potential that a candidate could receive, or be denied promotion due this format change? Ultimately, Senators asked why this change wasn't presented to the Senate.

**Adjournment: 5:02 PM**