# University Faculty Senate Minutes
## Sam Houston State University
### October 30, 2003

**Members present:** Christopher Baldwin,  Terry Bilhartz, James Carter,  Stacey Edmonson (and son Andrew), Mary Gutermuth, Mark Frank, Marsha Harman,  David Henderson Lady Jane Hickey, Joe Kirk, Gerald Kohers, S. Thomas Kordinak, Paul Loeffler, Valerie Muehsam, Kandi Tayebi, Tamara Waggener, Christopher White, Patricia Williams

**Member absent:** David Bailey (illness), Steven Cuvelier (professional conflict), Mary Lynn DeShazo (illness),  Penny Hasekoester (personal conflict), Deborah Hatton (illness),  Holly Miller (professional conflict), Debra Price (professional conflict)

**Guest Speaker:  Dr. David Burris, Computer Science**
Dr. Burris presented information regarding the evolution of articulation agreements with area comm

**New Business**

*Anti-Discrimination Policy*
At the TCFS, all universities were asked to take an issue back to their respective senates and vote on whether to include the phrase, *sexual orientation,* in the anti-discrimination clause published by State of Texas agencies, including The Texas State University System. A motion from SHSU Senate was forthcoming and seconded to include the term, *sexual orientation*, in the anti-discrimination policy. The motion carried 16/1.

*New Faculty Organization*
Chair Tayebi had been asked to announce that there is a new faculty organization forming. A chapter of the Texas Faculty Association (TFA) is being organized with Hugh Fullerton, Ruth Pate, and Julie Hall as officers.

**Old Business**

*Funding for ORP for Faculty Hired after 1995*
Statistics gathered by Pam Henderson of Payroll regarding the University's ORP contribution documented 169 who are affected by the 6.0% rate. To rectify the discrepancy would require the University to contribute $ 229,639.49 more. More data will be gathered examining minority status among the 169 affected faculty.

*Faculty Morale*
The proposed faculty morale survey was presented by Senator Kordinak. More discussion ensued, and the Committee on Committees will now assume the project.

**Committee Reports**