

**FACULTY SENATE MINUTES
SAM HOUSTON STATE UNIVERSITY**

10 April 2014
3:30 p.m. – 5:00 p.m.
Austin Hall

Members present: Nancy Baker (CHSS); Tracy Bilsing (CHSS); Jonathan Breazeale (COBA); Don Bumpass (COBA); Madhusudan Choudhary (COS); Donna Cox (COE); Mark Frank (COBA); Richard Henriksen (COE); Joan Hudson (COS); C. Renée James (COS); Mark Klespis (COS); Paul Loeffler (COS); Dennis Longmire (COCJ); David McTier (COFAMC); Lisa Shen (NGL); Stacy Ulbig (CHSS); Mary Anne Vincent (COHS); Anthony Watkins (COFAMC)

Members not present: Helen Berg (COE); Kevin Clifton (COFAMC); Tom Cox (CHSS); James Crosby (CHSS); Randall Garner (COCJ); James Landa (CHSS); Hayoung Lim (COFAMC); Jeff Littlejohn (CHSS); Sheryl Murphy-Manley (COFAMC); Diana Nabors (COE); Dwayne Pavelock (COS); Debra Price (COE); Doug Ullrich (COS); Pam Zelbst (COBA)

Called to order: 3:30 p.m. in Austin Hall by Chair Renee James

One senator commented that there is a process for a faculty member to address being

this pressure any stronger than it has to be.

One senator talked about an attempt to deprive him/her of tenure due to his/her refusal to engage in the routine of a group prayer before meetings. This senator worries that collegiality as a separate category could be abused for this purpose.

The meeting was adjourned at 4:59 pm.

The next (and final spring semester) meeting is on April 24.

Revised 04-24-2014, 9:05 am

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April 10, 2014

Recommended Position on Collegiality

We support the AAUP's position on collegiality (<http://www.aaup.org/report/collegiality-criterion-faculty-evaluation>) and recommend removing Collegiality as a category of performance from the *Faculty Reappointment, Tenure, and Promotion Policy* (SHSU Academic Policy Statement 900417).

Collegiality measures a faculty's

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February 28 – March 1, 2014

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