

FACULTY SENATE MINUTES

SAM HOUSTON STATE UNIVERSITY

J 17, 2012

2:00 p.m. – 4:00 p.m.

LSC 304

M P :

Tracy Bilsing (CHSS), Len Breen (COE), Erin Cassidy (NGL), Kevin Clifton (CFAMC), Jeff Crane (CHSS), Donna Desforges (CHSS), Mark Frank (COBA), Debbi Hatton (CHSS), Renee James (COS), William Jasper (COS), Gerald Kohers (COBA), Sheryl Murphy-Manley (CFAMC), Debbie Price (COE), Dough Ullrich (COS), Ricky White (COS), Pamela Zelbst (COBA).

M N P :

Donald Bumpass (COBA), Diane Dowdey (CHSS), Randall Garner (CJ), Chad Hargrave (COS), Lawrence Kohn (COE), Paul Loeffler (COS), Joyce McCauley (COE), Dwayne Pavelock (COS), Javier Pinell (CFAMC), Tracy Steele (CHSS).

Ca : 2:00 by Chair Hatton

G S a : Provost Jaimie Hebert

The Provost began his presentation with commending the Senate on its dedication to transparency and its willingness to work with the administration to promote the university. During his first year as Provost, Hebert reported to have had excellent communication with the Senate. It is fully expected that this high level of openness and trust will continue in the future.

There were three main areas Provost Hebert addressed – budgets, campus reorganization and interdivisional initiatives.

This spring SHSU began a new **B**_____ cycle. The Provost acknowledged that while the process needs to mature, it provided transparency in the process and uncovered over 6 million dollars in contingency funds spread across the campus. In the past there has been a culture of fear of under-funding so everyone, including the Provost's office, squirreled away rainy day funds. Vice-President of Finance Al Hooten understood the fear but asked that no more than 2.5 million be placed in a "known" contingency fund to be housed in Academic Affairs.

The "found" money was allocated to 1) ensure departmental O&M budgets remain at 2011-2012 levels; 2) correct mistakes caused by Banner including the deletion of the Music's and Biology's O&M and several teaching lines; 3) increasing summer offerings by 3%, and 4) providing 3% merit raises to tenure/tenure track faculty. (Please note that Deans determine the actual percentage of the merit raise a faculty member receives. The 3% is not an

Summer Franklin has been named Assistant Vice-President of Planning and Assessment. This will centralize all SACS and strategic planning, and will increase

-Senator Ulrich pointed out that due to high demand; Agricultural Engineering needs more faculty however the low pay of adjuncts and clinical faculty make the positions unattractive. Provost Hebert understands this problem. The average pay for adjunct

A : Senate was called to a close at 4:00pm.

N : Sept. 6th at 3:30 in Austin Hall.