

Sam Houston State University

Job Specification List

| Title | Grade | Occupational Category |
|--|--------------|------------------------------|
| A/C & Refrigeration Mechanic | 5 | Skilled Craft |
| A/C & Refrigeration Mechanic Apprentice | 2 | Skilled Craft |
| Accountant I | 9 | Professional |
| Accountant II | 11 | Professional |
| Accountant III | 13 | Professional |
| Accounting Clerk | 2 | Clerical |
| Accounting Specialist I | 3 | Technical/Para-Professional |
| Accounting Specialist II | 4 | Technical/Para-Professional |
| Administrative Assistant I | 2 | Clerical |
| Administrative Assistant II | 3 | Clerical |
| Administrative Assistant III | 4 | Clerical |
| Administrative Associate I | 5 | Technical/Para-Professional |
| Administrative Associate II | 6 | Technical/Para-Professional |
| Administrative Associate III | 7 | Technical/Para-Professional |
| Administrative Coordinator I | 8 | Technical/Para-Professional |
| Administrative Coordinator II | 10 | Technical/Para-Professional |
| Administrative Coordinator III | 12 | Technical/Para-Professional |
| Admissions Analyst I | 2 | Technical/Para-Professional |
| Admissions Analyst II | 4 | Technical/Para-Professional |
| Admissions Analyst III | 6 | Technical/Para-Professional |
| Admissions Counselor | 5 | Technical/Para-Professional |
| Analyst | 11 | Technical/Para-Professional |
| Assistant Academic Advisor | 4 | Technical/Para-Professional |
| Assistant Controller | NC | Administrative |
| Assistant Dean of College | NC | Administrative |
| Assistant Dean of Students | 13 | Professional |
| Assistant Director I | 6 | Professional |
| Assistant Director II | 8 | Professional |
| Assistant Director III | | |

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|--|------------------|-----------------------------|
| Business Analyst I | 10 | Technical/Para-Professional |
| Business Analyst II | 12 | Professional |
| Business Analyst III | 14 | Professional |
| Business Analyst IV | 16 | Professional |
| Campus Space Planner | 15 | Professional |
| Carpenter | 6 | Skilled Craft |
| Case Manager | 8 | Professional |
| CFO & Senior VP for Operations | NC | Administrative |
| Charter School - Elementary Classroom Teacher | Charter School ; | Professional |
| Charter School - Paraprofessional | 1 | Technical/Para-Professional |
| Charter School Diagnostician | 11 | Professional |
| Charter School Principal (Dir) | NC | Administrative |
| Chief Experience Officer | NC | Administrative |
| Chief Marketing Officer | NC | Administrative |
| Chief Strategy Officer | NC | Administrative |
| Coach Assistant Coach | 5 | Professional |
| Coach Assistant Coach 17 (i)TEM /P /MCD3D76 DE/TT2 1 Tf-08002 Tw044 -0 0 104C38904 5124 Tm(NC)TEM /499/MCD39 | | |

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|--|--------------|------------------------------|
| Dispatcher Supervisor I | 10 | Technical/Para-Professional |
| Dispatcher Supervisor II | 11 | Technical/Para-Professional |
| Electrician I | 4 | Skilled Craft |
| Electrician II | 6 | Skilled Craft |
| Electrician III | 8 | Skilled Craft |
| Electrician IV | 10 | Skilled Craft |
| Enterprise Resource Planning (ERP) Analyst I | 13 | Technical/Para-Professional |
| Enterprise Resource Planning (ERP) Analyst II | 16 | Professional |
| Enterprise Resource Planning (ERP) Analyst III | 19 | Professional |
| Enterprise Resource Planning (ERP) Analyst IV | 22 | Professional |
| Enterprise Resource Planning (ERP) Database Administrator I | 13 | Professional |
| Enterprise Resource Planning (ERP) Database Administrator II | 15 | Professional |
| Enterprise Resource Planning (ERP) Database Administrator III | 17 | Professional |
| Enterprise Resource Planning (ERP) Database Administrator IV | 22 | Professional |

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| Title | Grade | Occupational Category |
|--|--------------|------------------------------|
| Software Developer III | 16 | Professional |
| Software Developer IV | 19 | Professional |
| Specialist I | 2 | Technical/Para-Professional |
| Specialist II | 3 | Technical/Para-Professional |
| Specialist III | 6 | Technical/Para-Professional |
| Specialist IV | 9 | Technical/Para-Professional |
| Specialist V | 12 | Technical/Para-Professional |
| Staff Laboratory Assistant I | 2 | Service/Maintenance |
| Staff Laboratory Assistant II | 4 | Service/Maintenance |
| Staff Laboratory Assistant III | 6 | Service/Maintenance |
| Staff Laboratory Assistant IV | 9 | Service/Maintenance |
| Staff Laboratory Assistant V | 13 | Service/Maintenance |
| Staff Postdoctoral Research Intern | 5 | Technical/Para-Professional |
| Staff Psychologist | 21 | Professional |
| Storekeeper | 2 | Service/Maintenance |
| System Administrator I | 10 | Professional |
| System Administrator II | 13 | Professional |
| System Administrator III | 16 | Professional |
| System Administrator IV | 19 | Professional |
| System Analyst II | 10 | Professional |
| System Analyst III | 13 | Professional |
| System Analyst IV | 16 | Professional |
| Teacher Education Certification Officer | 9 | Professional |
| Teaching Physician Assistant | 24 | Professional |
| Technical Architect | 21 | Professional |
| Technician I | 9 | Technical/Para-Professional |
| Technician II | 12 | Technical/Para-Professional |
| Technician III | 15 | Technical/Para-Professional |
| Technician IV | 18 | Technical/Para-Professional |
| Technology Support Analyst I / MCID BDC BT/TTTf0c 0f w 4001m(9TjE7EMC / MCID BDC BT0c -0f w 4001 | | |