

W TO
PROF

COAS	Agricultural	Stanley F. Kelley, Associate Professor/Coordinator			2,750	2,750
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COAS

Biology

Monte L. Thies, Associate Professor/Departm

COAS	English & F L	Frieda C. Koeninger, Associate Professor		1,500		1,500			
COAS	English & F L	M. Douglas Krienke, Professor	750			750			
COAS	English & F L	Hugh Meredith, Professor	0			0			
COAS	English & F L	Sharon M. Morphew, Associate Professor	1,000			1,000			
COAS	English & F L	Carroll F. Nardone, Assistant Professor	1,000			1,000			
COAS	English & F L	Phillip E. Parotti, Professor	0			0			
COAS	English & F L	Ralph W. Pease, Professor	0			0			
COAS	English & F L	Deborah L. Phelps, Associate Professor	500			500			
COAS	English & F L	Alcibiades G. Policarpo, Associate Professor	750			750			
COAS	English & F L	Kay E. Raymond, Associate Professor	250			250			
COAS	English & F L	Joaquin J. Rodriguez-Barbera, Assistant Professor	0			0			
COAS	English & F L	Paul D. Ruffin, Distinguished Professor			3,000	3,000			
COAS	English & F L	Rafael E. Saumell-Munoz, Associate Professor/Coordinator		1,500		1,500			
COAS	English & F L	Kandi A. Tayebi, Associate Professor	500		3,000	3,500			
COAS	English & F L	Eugene O. Young, Professor			2,500	2,500			
COAS	Geog/Geol	Donald P. Albert, Assistant Professor			2,500	2,500		1,500	
COAS	Geog/Geol	Christopher T. Bald							

COAS	History	Bernadette Pruitt, Assistant Professor		1,750		1,750		
COAS	History	Joseph M. Rowe, Jr., Professor	0			0		
COAS	History	Robert L. Shadle, Associate Professor	0			0		
COAS	History	Tracy L. Steele, Associate Professor			2,000	2,000		
COAS	Mass Comm	John D. Barnosky, Associate Professor	1,000			1,000		
COAS	Mass Comm	Maryjo A. Cochran, Professor	500			500		
COAS	Mass Comm	Tony R. DeMars, Associate Professor/Acting Chair			2,000	2,000		
COAS	Mass Comm	Hugh S. Fullerton, Associate Professor	500			500		
COAS	Mass Comm	O. Emmette Jackson, Professor	1,250			1,250		
COAS	Mass Comm	James E. Paster, Professor	250			250		
COAS	Mass Comm	Ruth M. Pate, Instructor	0			0		
COAS	Mass Comm	Thomas A. Seifert, Associate Professor		1,500		1,500		
COAS	Mass Comm	Christopher F. White, Associate Professor	0			0		
COAS	Math/Stat	Ferry B. Butar, Assistant Professor			2,750	2,750	1,500	
COAS	Math/Stat	Max W. Coleman, Professor		1,500		1,500		
COAS	Math/Stat	Thomas F. Davis, Professor	0			0		
COAS	Math/Stat	Cecil R. Hallum, Professor			2,750	2,750		
COAS	Math/Stat	Jaimie L. Hebert, Associate Professor/Department Chair			4,250	4,250		2,000
COAS	Math/Stat	John C. Huber, Professor			2,500	2,500		
COAS	Math/Stat	William A. Jasper, Assistant Professor			4,000	4,000	1,500	
COAS	Math/Stat	Jacqueline A. Jensen, Assistant Professor			2,500	2,500		
COAS	Math/Stat	Julie C. Jones, Assistant Professor			2,500	2,500		
COAS	Math/Stat	Joe E. Kirk, Jr., Professor	0			0		
COAS	Math/Stat	Mark L. Klespis, Professor			2,000	2,000		
COAS	Math/Stat	Harry P. Konen, Professor	1,000			1,000		
COAS	Math/Stat	Charles D. Luning, Professor	0			0		
COAS	Math/Stat	Glen E. Mattingly, Professor	0			0		
COAS	Math/Stat	Joseph N. O'Brien, Associate Professor	0			0		
COAS	Math/Stat	E. Wesley Sanders, Associate Professor	0			0		
COAS	Math/Stat	Mary J. Scott, Associate Professor	0			0		
COAS	Math/Stat	Jon W. Short, Assistant Professor			2,000	2,000		
COAS	Math/Stat	Jianzhong Wang, Professor			4,000	4,000		
COAS	Physics	Barry A. Friedman, Professor			3,000	3,000		
COAS	Physics	E. Rex Isham, Professor/Department Chair		1,500		1,500		

COAS	Physics	Carol R. James, Assistant Professor			2,500	2,500		
COAS	Physics	Gan Liang, Professor			2,500	2,500		
COAS	Physics	Charles R. Meitzler, Associate Professor	1,000			1,000		
COAS	Physics	Russell L. Palma, Professor	0			0		
COAS	Poli Sci	Robert E. Biles, Professor/Department Chair			2,500	2,500		
COAS	Poli Sci	William E. Carroll, Associate Professor			2,250	2,250		
COAS	Poli Sci	James L. Carter, Professor	250			250		
COAS	Poli Sci	Edwin S. Davis, Professor	0			0		
COAS	Poli Sci	John C. Domino, Professor		1,750		1,750		
COAS	Poli Sci	John W. Holcombe, Professor	1,000			1,000		
COAS	Poli Sci	Corliss C. Lentz, Associate Professor		1,500		1,500		
COAS	Poli Sci	Witold J. Lukaszewski, Professor	250			250		
COAS	Poli Sci	Mitzi L. Mahoney, Assistant Professor			2,500	2,500		
COAS	Poli Sci	Tamara A. Waggener, Assistant Professor			2,000	2,000		
COAS	Sociology	Joanne Ardovini-Brooker, Assistant Professor	0			0		
COAS	Sociology	David T. Bailey, Professor	0			0		
COAS	Sociology	Walter H. Bennett, Professor	0			0		
COAS	Sociology	Alessandro Bonanno, Professor/Department Chair			2,000	2,000		
COAS	Sociology	Douglas H. Constance, Associate Professor			2,500	2,500		
COAS	Sociology	Furjen Deng, Professor	0			0		
COAS	Speech Comm	Jacqueline M. Barnett, Assistant Professor	0			0		
COAS	Speech Comm	Richard S. Bello, Associate Professor			2,500	2,500		
COAS	Speech Comm	Frances E. Brandau-Brown, Assistant Professor			3,000	3,000		
COAS	Speech Comm	Mary Evelyn Collins, Associate Professor	250			250		
COAS	Speech Comm	Deborah A. Hatt						

COAS	Theatre/Dance	Thomas F. Soare, Professor	0			0			
COAS	Theatre/Dance	Kista K. Tucker, Assistant Professor	1,250			1,250			
COAS	Music	Randal L. Adams, Assistant Professor		1,750		1,750			
COAS	Music	A. Wayne Barrett, Jr., Associate Professor		1,500		1,500			
COAS	Music	Rodney M. Cannon, Professor/Department Chair			2,750	2,750			
COAS	Music	Patricia P. Card, Assistant Professor			2,000	2,000		1,500	
COAS	Music	Barbara L. Corbin, Professor		1,000		1,000			ssociate

COBA	Econ /Int Bus	William B. Green, Professor/Department Chair			2,500	2,500			
COBA	Econ /Int Bus	Natalie D. Hegwood, Assistant Professor	1,250			1,250			
COBA	Econ /Int Bus	John M. Miller, Assistant Professor	1,250			1,250			
COBA	Econ /Int Bus	Valerie P. Muehsam, Associate Professor		1,500		1,500			
COBA	Econ /Int Bus	Hiranya K. Nath, Assistant Professor		1,500		1,500			
COBA	Econ /Int Bus	George E. Samuels, Professor	250			250			
COBA	Gen Bus/Fin	James B. Bexley, Associate Professor			2,500	2,500			
COBA	Gen Bus/Fin	Donald J. Brown, Associate Professor	1,250			1,250			
COBA	Gen Bus/Fin	Darla F. Chisholm, Assistant Professor	0			0			
COBA	Gen Bus/Fin	Harry F. Griffin, Assistant Professor	1,250			1,250			
COBA	Gen Bus/Fin	Martin L. Griffin, Associate Professor			1,500	1,500			

COBA	Man/Market	Paul R. Reed, Professor	0		0		
COBA	Man/Market	Victor E. Sower, Professor			2,500	2,500	
COBA	Man/Market	David S. Taylor, Assistant Professor			2,000	2,000	
COBA	Man/Market	Larry D. VanOver, Assistant Professor	250			250	
COBA	Man/Market	Victor B. Wayhan, Assistant Professor	1,250			1,250	
COCJ	Crim Justice	James A. Barrum, Associate Professor	0			0	
COCJ	Crim Justice	Billy W. Bramlett, Associate Professor	0			0	
COCJ	Crim Justice	Steven J. Cuvelier, Associate Professor	500			500	
COCJ	Crim Justice	Rolando V. del Carmen, Distinguished Professor			3,000	3,000	
COCJ	Crim Justice	Jerry L. Dowling, Professor		1,500		1,500	
COCJ	Crim Justice	Charles M. Friel, Distinguished Professor		1,500		1,500	
COCJ	Crim Justice	Jurg Gerber, Professor			2,750	2,750	
COCJ	Crim Justice	Carrie M. Harter, Assistant Professor			2,500	2,500	
COCJ	Crim Justice	Rodney J. Henningsen, Professor	0			0	
COCJ	Crim Justice	Larry T. Hoover, Professor			3,000	3,000	
COCJ	Crim Justice	Robert D. Keppel, Associate Professor			2,500	2,500	
COCJ	Crim Justice	Glen A. Kercher, Professor	1,000			1,000	
COCJ	Crim Justice	Richard C. Li, Assistant Professor			2,500	2,500	
COCJ	Crim Justice	Dennis R. Longmire, Professor			3,000	3,000	
COCJ	Crim Justice	Phillip M. Lyons, Jr., Associate Professor			3,000	3,000	
COCJ	Crim Justice	Holly A. Miller, Assistant Professor			3,000	3,000	

CEAS	Curric/Instruct	Arthur E. Hughes, Associate Professor	0		0		
CEAS	Curric/Instruct	Daphne D. Johnson, Assistant Professor	0		0		
CEAS	Curric/Instruct	M. Eren Johnson, Professor	500		500		
CEAS	Curric/Instruct	Joan L. Prouty, Professor	0		0		
CEAS	Curric/Instruct	Marilyn P. Rice, Assistant Professor	0		0		
CEAS	Curric/Instruct	Samuel L. Sullivan, Professor	0		0		
CEAS	Curric/Instruct	Sylvia R. Taube, Assistant Professor	0		0		
CEAS	Curric/Instruct	Patricia A. Williams, Professor			2,500	2,500	
CEAS	Ed Lead/Coun	Rick A. Bruhn, Professor	500		500		
CEAS	Ed Lead/Coun	Theodore B. Creighton, Professor			3,000	3,000	
CEAS	Ed Lead/Coun	Marion D. Czaja, Professor	0		0		
CEAS	Ed Lead/Coun	Emily A. DeFrance, Assistant Professor	750		750		
CEAS	Ed Lead/Coun	Judith A. DeTrude, Associate Professor			3,000	3,000	
CEAS	Ed Lead/Coun	Stacey L. Edmonson, Assistant Professor			3,000	3,000	
CEAS	Ed Lead/Coun	Alice M. Fisher, Associate Professor/Acting Chair			3,000	3,000	
CEAS	Ed Lead/Coun	Carole A. Funk, Professor			2,000	2,000	
CEAS	Ed Lead/Coun	Anthony J. Harris, Associate Professor	0		0		
CEAS	Ed Lead/Coun	Gary K. Hood, Professor	0		0		
CEAS	Ed Lead/Coun	Beverly J. Irby, Professor/Department Chair			3,000	3,000	
CEAS	Ed Lead/Coun	Shirley A. Johnson, Assistant Professor			2,000	2,000	
CEAS	Ed Lead/Coun	Chi-Sing Li, Assistant Professor	0		0		
CEAS	Ed Lead/Coun	Frederick C. Lunenburg, Professor			2,500	2,500	
CEAS	Ed Lead/Coun	Mary S. Nichter, Assistant Professor			2,750	2,750	
CEAS	Ed Lead/Coun	Carol H. Parker, Associate Professor	750		750		
CEAS	Ed Lead/Coun	Barbara E. Polnick, Assistant Professor			2,750	2,750	
CEAS	Ed Lead/Coun	Dianne G. Reed, Assistant Professor			3,000	3,000	
CEAS	Ed Lead/Coun	Rebecca A. Robles-Pina, Assistant Professor			2,500	2,500	1,500
CEAS	Fam/Cons Sci	Laura P. Burleson, Assistant Professor	0		0		
CEAS	Fam/Cons Sci	Zaheer A. Kirmani, Assistant Professor	0		0		
CEAS	Fam/Cons Sci	Janis D. White, Assistant Professor/Department Chair		1,500	1,500		
CEAS	Health/Kin	Diana E. Avans, Assistant Professor	0		0		
CEAS	Health/Kin	Martha A. Bass, Assistant Professor			2,000	2,000	
CEAS	Health/Kin	Robert L. Case, Professor	0		0		
CEAS	Health/Kin	William V. Hyman, Professor	1,000		1,000		

CEAS	Health/Kin	Rosanne S. Keathley, Assistant Professor			2,500	2,500			
CEAS	Health/Kin	Brenda Lichtman, Professor		1,500		1,500			
CEAS	Health/Kin	Roy G. Moss, Jr., Professor	0			0			
CEAS	Health/Kin	Gary L. Oden, Professor	0			0			
CEAS	Lang/Lit/Sp Pop	Paula W. Adams, Assistant Professor			2,500	2,500			
CEAS	Lang/Lit/Sp Pop	Leonard G. Breen, Associate Professor	0			0			
CEAS	Lang/Lit/Sp Pop	Betty J. Higgins, Assistant Professor	0			0			
CEAS	Lang/Lit/Sp Pop	Sharon A. Lynch, Associate Professor			2,000	2,000			
CEAS	Lang/Lit/Sp Pop	Joyce K. McCauley, Associate Professor			2,000	2,000			
CEAS	Lang/Lit/Sp Pop	Melinda S. Miller, Assistant Professor	0			0			
CEAS	Lang/Lit/Sp Pop	Diana K. Nabors, Assistant Professor	750			750			
CEAS	Lang/Lit/Sp Pop								

CEAS	Psych/Phil	Rowland S. Miller, Professor		1,500		1,500			
CEAS	Psych/Phil	Daniel C. Murrie, Assistant Professor			2,500	2,500			
CEAS	Psych/Phil	Paul M. Neunuebel, Professor	0			0			
CEAS	Psych/Phil	Ramona M. Noland, Assistant Professor	750			750			
CEAS	Psych/Phil	Glenn M. Sanford, Assistant Professor			2,000	2,000		1,500	
CEAS	Psych/Phil	Teow C. Sim, Assistant Professor	0			0			
CEAS	Psych/Phil	D. Christopher Wilson, Professor			2,000	2,000			
CEAS	Psych/Phil	Thomas A. Wood, Professor	0			0			
NGL	NGL	Paul M. Culp, Jr., Associate Professor		1,500		1,500			
NGL	NGL	Bruce D. Hall, Instructor	0			0	1,000		
NGL	NGL	Joseph A. Hardenbrook, Instructor	1,000			1,000	1,000		
NGL	NGL	R. Scott Harnsberger, Associate Professor	1,250			1,250			
NGL	NGL	LadyJane Hickey, Associate Professor	0			0			
NGL	NGL	J. Ann Jerabek, Associate Professor		1,500		1,500			
NGL	NGL	Dong H. Ko, Associate Professor	0			0			
NGL	NGL								