

COLLEGE	DEPT	NAME/RANK	MERIT
A&S	Agricultural Sciences	Marcy M. Beverly, Assistant Professor	2,000
A&S	Agricultural Sciences	Phillip C. Hamilton, Associate Professor	500
A&S	Agricultural Sciences	Roger D. Hanagriff, Associate Professor	3,500
A&S	Agricultural Sciences	Thomas D. Higgins, Associate Professor	0
A&S	Agricultural Sciences	Stanley F. Kelley, Associate Professor/Coordinator	3,000
A&S	Agricultural Sciences	Douglas M. Kingman, Assistant Professor	0
A&S	Agricultural Sciences	Robert A. Lane, Professor/Department Chair	2,500
A&S	Agricultural Sciences	Michael H. Lau, Assistant Professor	500
A&S	Agricultural Sciences	Matthew L. McMillan, Assistant Professor	0
A&S	Agricultural Sciences	Joe E. Muller, Associate Professor	2,000
A&S	Agricultural Sciences	Nedom C. Muns, Professor	1,000
A&S	Agricultural Sciences	Dwayne Pavelock, Assistant Professor	3,000
A&S	Agricultural Sciences	Carolyn W. Robinson, Assistant Professor	0
A&S	Agricultural Sciences	Douglas R. Ullrich, Jr., Associate Professor	2,500
A&S	Agricultural Sciences	Barry L. Williams, Assistant Professor	0
A&S	Art	Martin F. Amorous, II, Associate Professor	500
A&S	Art	John D. Barnosky, Associate Professor	1,250
A&S	Art	Brian J. Benfer, Assistant Professor	2,500
A&S	Art	Mary K. Borcharding, Associate Professor	1,000
A&S	Art	David S. Dawson, Assistant Professor	0
A&S	Art	Charlotte M. Drumm, Assistant Professor	1,500
A&S	Art	Rebecca L. Finley, Assistant Professor	2,500
A&S	Art	Matthew A. Guest, Assistant Professor	1,000
A&S	Art	Michael H. Henderson, Assistant Professor	3,500
A&S	Art	O. Emmette Jackson, Professor	1,500
A&S	Art	Sharon A. King, Assistant Professor/Department Chair	
	Biological Sciences	Theodore J. Brummel, Assistant Professor	500
A&S	Biological Sciences	Jerry L. Cook, Associate Professor	3,500
A&S	Biological Sciences	Tamara J. Cook, Associate Professor	2,000
A&S	Biological Sciences	James R. DeShaw, Professor	0
A&S	Biological Sciences	Harold F. Foerster, Professor	0
A&S	Biological Sciences	Anne R. Gaillard, Assistant Professor	1,000
A&S	Biological Sciences	Joan E. N. Hudson, Associate Professor	1,000
A&S	Biological Sciences	William I. Lutterschmidt, Associate Professor	1,000
A&S	Biological Sciences	Diane L. Neudorf, Associate Professor	2,500
A&S	Biological Sciences	Todd P. Primm, Assistant Professor	2,000
A&S	Biological Sciences	Matthew P. Rowe, Professor/Department Chair	3,000
A&S	Biological Sciences	Monte L. Thies, Professor	2,000
A&S	Biological Sciences	Jack C. Turner, Professor	1,000
A&S	Biological Sciences	Justin K. Williams, Assistant Professor	2,000
A&S	Biological Sciences	Everett D. Wilson, Professor	1,500
A&S	Chemistry	Benny E. Arney, Jr., Professor	2,000
A&S	Chemistry	Thomas G. Chasteen, Professor	3,500
A&S	Chemistry	Mary Lynn DeShazo, Professor	500
A&S	Chemistry	Paul A. Loeffler, Professor	2,000
A&S	Chemistry	Richard E. Norman, Professor/Department Chair	2,500
A&S	Chemistry	Mary F. Plishker, Associate Professor/Associate Dean	2,500
A&S	Chemistry	Rick C. White, Professor	1,000
A&S	Chemistry	Darren Lee Williams, Assistant Professor	1,500
A&S	Computer Science	David S. Burris, Professor	2,500
A&S	Computer Science	Peter A. Cooper, Associate Professor/Department Chair	2,500
A&S	Computer Science	Ken T. Hartness, Assistant Professor	1,000
A&S	Computer Science	Jiahuang Ji, Associate Professor	1,000
A&S	Computer Science	Timothy J. McGuire, Associate Professor	0
A&S	Computer Science	Karon N. Murff, Assistant Professor	2,500
A&S	Computer Science	Gary W. Smith, Associate Professor	1,500
A&S	Geography and Geology	Donald P. Albert, Associate Professor	2,000
A&S	Geography and Geology	Christopher T. Baldwin, Professor	1,500

A&S	Geography and Geology	Brent C. Barron, Assistant Professor	0
A&S	Geography and Geology	Brian J. Cooper, Associate Professor/Coordinator	1,000
A&S	Geography and Geology	Ben M. Gillespie, Associate Professor/Department Chair	3,000
A&S	Geography and Geology	Gang Gong, Assistant Professor	1,000
A&S	Geography and Geology	Mark R. Leipnik, Associate Professor	3,500
A&S	Geography and Geology	Dennis I. Netoff, Associate Professor	

A&S	School of Music	B. Carol Smith, Professor	2,000
A&S	School of Music	Jay K. Whatley, Assistant Professor	2,000
A&S	School of Music	Andrew E. Wilson, Associate Professor	2,500
COBA	Accounting	Elsie C. Ameen, Associate Professor	1,750
COBA			

CJ	College of Criminal Justice	Rolando V. del Carmen, Distinguished Professor	3,000
CJ	College of Criminal Justice	Jerry L. Dowling, Professor	1,500
CJ	College of Criminal Justice	Margo L. Frasier, Assistant Professor	1,000
CJ	College of Criminal Justice	Randall L. Garner, Professor	3,000
CJ	College of Criminal Justice	Jurg Gerber, Professor	1,000
CJ	College of Criminal Justice	Larry T. Hoover, Professor	2,000
CJ	College of Criminal Justice	Hee-Jong Joo, Associate Professor	1,000
CJ	College of Criminal Justice	Robert D. Keppel, Associate Professor	0
CJ	College of Criminal Justice	Glen A. Kercher, Professor	1,000
CJ	College of Criminal Justice	Sarah Kerrigan, Associate Professor	0
CJ	College of Criminal Justice	Brian A. Lawton, Assistant Professor	1,000
CJ	College of Criminal Justice	Dennis R. Longmire, Professor	2,000
CJ	College of Criminal Justice	Phillip M. Lyons, Jr., Associate Professor	2,000
CJ	College of Criminal Justice	Holly A. Miller, Associate Professor	2,000
CJ	College of Criminal Justice	Janet L. Mullings, Associate Professor/Associate Dean	2,000
CJ	College of Criminal Justice	Willard M. Oliver, Associate Professor	2,000
CJ	College of Criminal Justice	Joseph L. Peterson, Professor	0
CJ	College of Criminal Justice	Mitchel P. Roth, Associate Professor	2,000
CJ	College of Criminal Justice	Jennifer L. Schulenberg, Assistant Professor	1,000
CJ	College of Criminal Justice	Robert A. Shearer, Professor	1,000
CJ	College of Criminal Justice	Sam S. Souryal, Professor	2,000
CJ	College of Criminal Justice	Raymond H. Teske, Jr., Professor	1,500
CJ	College of Criminal Justice	Victoria B. Titterington, Associate Professor	2,000
CJ	College of Criminal Justice	Sparks P. Veasey, III, Associate Professor	1,000
CJ	College of Criminal Justice	Yan Zhang, Assistant Professor	1,000
COE	Curriculum and Instruction	Charlene S. Crocker, Professor/Department Chair	1,000
COE	Curriculum and Instruction	William D. Edgington, Associate Professor	2,750
COE	Curriculum and Instruction	Bobby R. Ezell, Assistant Professor	1,000
COE	Curriculum and Instruction	Andrea S. Foster, Assistant Professor	0
COE	Curriculum and Instruction	Margaret A. Hammer, Assistant Professor	0
COE	Curriculum and Instruction	David L. Henderson, Professor	0
COE	Curriculum and Instruction	Daphne D. Johnson, Assistant Professor	3,000
COE	Curriculum and Instruction	M. Eren Johnson, Professor	1,000
COE	Curriculum and Instruction	Michelle R. Pierczynski-Ward, Assistant Professor	0
COE	Curriculum and Instruction	Marilyn P. Rice, Assistant Professor	1,000
COE	Curriculum and Instruction	Samuel L. Sullivan, Professor	0
COE	Curriculum and Instruction	Sylvia R. Taube, Assistant Professor	0
COE	Curriculum and Instruction	Patricia A. Williams, Professor	2,000
COE	Curriculum and Instruction	Janis S. Zuehlke, Assistant Professor	0
COE	Educational Leadership and Counseling	Rick A. Bruhn, Professor	2,250
COE	Educational Leadership and Counseling	Steven D. Busch, Assistant Professor	2,750
COE	Educational Leadership and Counseling	Julie P. Combs, Assistant Professor	2,750
COE	Educational Leadership and Counseling	Theodore B. Creighton, Professor	0
COE	Educational Leadership and Counseling	Judith A. DeTrude, Associate Professor	0
COE	Educational Leadership and Counseling	Stacey L. Edmonson, Associate Professor	3,000
COE	Educational Leadership and Counseling	Alice M. Fisher, Associate Professor/Department Chair	2,500
COE	Educational Leadership and Counseling	Yvonne Garza, Assistant Professor	3,250
COE	Educational Leadership and Counseling	Anthony J. Harris, Associate Professor	2,000
COE	Educational Leadership and Counseling	Mack T. Hines, III, Assistant Professor	2,500
COE	Educational Leadership and Counseling	Beverly J. Irby, Professor/Department Chair	3,250
COE	Educational Leadership and Counseling	Shirley A. Johnson, Assistant Professor	3,250
COE	Educational Leadership and Counseling	Chi-Sing Li, Assistant Professor	0
COE	Educational Leadership and Counseling	Frederick C. Lunenburg, Professor	3,250
COE	Educational Leadership and Counseling	Judith A. Nelson, Assistant Professor	1,000
COE	Educational Leadership and Counseling	Mary S. Nichter, Associate Professor	3,250
COE	Educational Leadership and Counseling	Carol H. Parker, Associate Professor	750
COE	Educational Leadership and Counseling	Barbara E. Polnick, Assistant Professor	3,250

COE	Health and Kinesiology	Jon P. Gray, Associate Professor	2,500
COE	Health and Kinesiology	William V. Hyman, Professor	1,000
COE	Health and Kinesiology	Rosanne S. Keathley, Associate Professor	3,250
COE	Health and Kinesiology	Gary L. Oden, Professor	0
COE	Language, Literacy and Special Populations	Paula W. Adams, Assistant Professor	1,000
COE	Language, Literacy and Special Populations	Helen Berg, Assistant Professor	0
COE	Language, Literacy and Special Populations	Leonard G. Breen, Associate Professor	0
COE	Language, Literacy and Special Populations	Linda L. Ellis, Associate Professor	0
COE	Language, Literacy and Special Populations	Betty J. Higgins, Assistant Professor	1,000
COE	Language, Literacy and Special Populations	Sharon A. Lynch, Associate Professor	2,500
COE	Language, Literacy and Special Populations	Joyce K. McCauley, Associate Professor	1,000
COE	Language, Literacy and Special Populations	Margaret A. McGuire, Assistant Professor	1,000
COE	Language, Literacy and Special Populations	Melinda S. Miller, Assistant Professor	2,250
COE	Language, Literacy and Special Populations	Diana K. Nabors, Assistant Professor	2,500
COE	Language, Literacy and Special Populations	Debra P. Price, Associate Professor	2,500
COE	Language, Literacy and Special Populations	Mary E. Robbins, Professor/Department Chair	3,250
COE	Language, Literacy and Special Populations	Cynthia Simpson, Assistant Professor	2,750
COE	Language, Literacy and Special Populations	Philip R. Swicegood, Professor	750
COE	Library Science	Mary A. Bell, Assistant Professor	1,000
COE	Library Science	Mary Ann Berry, Professor/Department Chair	1,000
COE	Library Science	Joanna F. Fountain, Assistant Professor	0

H&SS	History	Robert T. Cashion, Associate Professor	2,250
H&SS	History	Thomas H. Cox, Assistant Professor	1,500
H&SS	History	Caroline Castillo Crimm, Associate Professor	2,250
H&SS	History	Brian F. Domitrovic, Assistant Professor	750
H&SS	History	Yvonne D. Frear, Assistant Professor	1,500
H&SS	History	Kenneth E. Hendrickson, III, Associate Professor	3,000
H&SS	History	Jeffrey L. Littlejohn, Assistant Professor	1,250
H&SS	History	David C. Mayes, Assistant Professor	1,750
H&SS	History	James S. Olson, Distinguished Professor	3,250
H&SS	History	Nicholas C. J. Pappas, Associate Professor	1,250
H&SS	History	Bernadette Pruitt, Assistant Professor	1,750
H&SS	History	Joseph M. Rowe, Jr., Professor	500
H&SS	History	Robert L. Shadle, Associate Professor	750
H&SS	History	Tracy L. Steele, Associate Professor	1,500
H&SS	Mass Communication	Janet A. Bridges, Professor/Department Chair	2,000
H&SS	Mass Communication	Qun R. Chen, Assistant Professor	1,000
H&SS	Mass Communication	Tony R. DeMars, Associate Professor	0
H&SS	Mass Communication	Hugh S. Fullerton, Associate Professor	750

H&SS	Speech Communication	James D. Ragsdale, Jr., Professor/Department Chair	2,500
H&SS	Speech Communication	Shuangyue Zhang, Assistant Professor	1,500
NGL	Newton Gresham Library	Jason M. Bontrager, Assistant Professor	750
NGL	Newton Gresham Library	Valda J. Colson, Assistant Professor	1,250