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- II the process to join;
- ii the number of planned meetings per semester;
- iii member roles and responsibilities;
- iv the decision-making process;
- v plan for communications and advertising ERG sponsored activities and events; and
- vi how ERG leaders will be selected in subsequent years, including timing and notification of the selection.
- h. Budget ERG budgets should be submitted to the Director of Title IX and Discrimination Resolution at the beginning of each academic year and must include:
 - 1) specific planned costs of materials, programs and activities; and
 - 2) how anymonies collected will be used within the organization.

3. Documentation

Each ERG must keep, for a minimum of one year, agendas and meeting minutes and agree to transfer documentation within 30 days of a change in leadership.

4. Maintenance of ERGs

Each established ERG will be reviewed annually, at the beginning of the academic year, and is subject to the approval of **the struct** tive Sponsor.

5. Dissolution of ERGs